

Our Supplier Code

At Origin, our purpose is getting energy right for our customers, communities and planet.

We expect our suppliers to comply with all applicable laws and to demonstrate that they have the following attributes:

1. Labour and Human Rights

Respecting and protecting the fundamental human and labour rights of workers, so all workers have:

- an inclusive and respectful workplace where diversity is respected and valued and workers have equal opportunities, regardless of gender, race, religion, age, sexual orientation, pregnancy, parental leave or disability.
- freely chosen employment, with no deceptive recruiting practices, forced, bonded or involuntary labour.
- fair pay and working conditions including a living wage, fair working hours and adequate rest periods.
- freedom from child labour, or harsh or inhumane treatment including torture, physical and psychological abuse, slavery, servitude, trafficking of persons or forced marriage.
- freedom to move and associate, including collective bargaining, the right to join or form trade unions (unless prohibited by applicable legislation), and no requirement or pressure to surrender government issued identification, passports or work permits.

2. Health and Safety

Demonstrating commitment to health and safety as a fundamental element of how we do business together, including by:

- following the health and safety standards, policies and procedures that apply to its work.
- providing a safe and healthy workplace and caring for the workers, communities and customers impacted by its activities.
- recognising safe behaviour and sharing information to prevent unsafe behaviour.

3. Environment

Demonstrating commitment to a sustainable energy future, through:

- managing and seeking to minimise the environmental impact of its business and operations.
- adopting sustainable practices.
- monitoring and managing impacts such as greenhouse gases, short lived climate pollutants and commodity-driven deforestation as appropriate to the nature and scale of its business operations.

4. Communities

Actively supporting community and indigenous engagement initiatives aimed at employing and procuring within the host communities in which it operates and, wherever possible, supporting indigenous, small to medium sized businesses and regional businesses.

5. Environmental, Social and Governance Reporting

Being committed to open communications and transparency, including by:

- regularly collecting and reporting information on its performance relating to the expectations set out in this Code.
- being willing and able to verify that it meets the expectations set out in this Code, including by cooperating with any Origin audit or inspection.
- proactively and promptly explaining to Origin any areas in which it does not meet the expectations set out in this Code, the reasons for not doing so, and its plans to address those reasons.

6. Business Integrity

Displaying high standards of ethics and business integrity and not acting in any manner which, by association, may bring Origin into disrepute.

7. Supply Chain

Proactively working with its own suppliers to ensure, and be able to demonstrate, that each meet the expectations set out in this Code.

Treating its own suppliers fairly and ethically, including by making payment in accordance with agreed payment terms.

Origin seeks to work with suppliers who agree that we will reflect the attributes set out in this Code appropriately in our contracts with one another.

Concern Line

Origin supports open and transparent working relationships where concerns can be safely voiced and investigated. We strongly urge Suppliers and other stakeholders to speak up about issues and concerns at the earliest opportunity.

Origin ConcernLine

Freecall Australia: **1800 780 104**

International: **+61 3 6111 3588**

Web: **www.originconcernline.deloitte.com.au**

User name: **Origin**

Password: **Concern#1**

Email: **originconcernline@deloitte.com.au**

PO Box: **Origin ConcernLine, Reply paid,
12628 A'Beckett Street, Victoria 8006**

Facsimile: **+61 3 9691 8182**