

CORPORATE GOVERNANCE STATEMENT

Origin Energy's Board and management are committed to the creation of shareholder value and meeting the expectations of stakeholders to practice sound corporate governance.

We aspire to the highest standards of integrity, personal safety and environmental performance. To achieve this, every employee and contractor is required to act in accordance with Origin's governance and business conduct standards across its operations in Australia and internationally.

COMPLIANCE WITH ASX CORPORATE GOVERNANCE COUNCIL'S CORPORATE GOVERNANCE PRINCIPLES AND RECOMMENDATIONS (ASX PRINCIPLES)

This statement has been approved by the Board and summarises the Company's governance practices which were in place throughout the financial year ended 30 June 2014. The Company is pleased to report that, during the financial year and to the date of this Report, it complied with all of the ASX Principles.

PRINCIPLE 1: LAY SOLID FOUNDATIONS FOR MANAGEMENT AND OVERSIGHT

The Board's roles and responsibilities are formalised in a Board Charter, which is available on the Company's website. The Charter sets out those functions that are delegated to management and those that are reserved for the Board.

Before a Director is appointed, the Company will undertake appropriate evaluations. Where a candidate is standing for election or re-election as Director, the notice of meeting will set out information on the candidate including biographical details, qualifications and experience, independence status, outside interests and the recommendation of the rest of the Board on the resolution.

At the time of joining the Company, directors and senior executives are provided with letters of appointment, together with key Company documents and information setting out their term of office, duties, rights and responsibilities, and entitlements on termination.

The performance of all key executives, including the Managing Director, is reviewed annually against:

- a set of personal financial and non-financial goals;
- Company goals; and
- adherence to the Company's Compass, which reflects the role that Origin's Purpose, Principles, Values and Commitments play in everyday decision making.

The Remuneration Committee considers the performance of the Managing Director and all members of the Executive Management Team (EMT) when awarding performance-related remuneration through short-term and long-term incentives for the year completed and when assessing fixed remuneration for future periods. Further information on the outcomes of the FY2014 assessment of executive remuneration is set out in the Remuneration Report.

PRINCIPLE 2: STRUCTURE THE BOARD TO ADD VALUE

The Board is structured to facilitate the effective discharge of its duties and to add value through its deliberations.

In FY2014 the Board had 11 scheduled meetings, including a two-day strategic planning meeting. The Board also had three separate scheduled workshops to consider matters of particular relevance and met on three other occasions to deal with urgent matters. Directors also conducted visits of Company operations and met with operational management during the year.

From time to time, the Board delegates its authority to non-standing committees of Directors to deal with transactional or other urgent matters. In the 12 months to 30 June 2014, three such additional Board Committee meetings were held.

At each scheduled Board meeting, Directors receive reports from executive management, risk, financial and operational reports, a health, safety and environment report and reports on major projects or initiatives in which the Company is involved. In addition, the Directors

receive reports from Board committees and, as appropriate, presentations on opportunities and challenges for the Company.

Non-executive Directors also meet without the Executive Directors and management to address such matters as succession planning, key strategic issues, and Board operation and effectiveness.

All Directors have access to Company employees, advisors and records. In carrying out their duties and responsibilities, Directors have access to advice and counsel from the Chairman, the Company Secretary and the Group General Counsel, and are able to seek independent professional advice at the Company's expense, after consultation with the Chairman.

New Directors undergo an induction program which includes meetings with members of management and visits to key operations to familiarise them with the Company's business and administration. Directors also receive continuing education through ongoing briefings and workshops on industry, regulatory or other relevant topics.

The Board's size and composition is determined by the Directors, within limits set by the Company's Constitution, which requires a Board of between five and 12 Directors. As at 30 June 2014, the Board comprised nine Directors, including two Executive Directors and seven Non-executive Directors, six of whom are considered independent by the Board. Of the nine Directors, three are women. Directors' profiles, duration of office and details of their skills, experience and special expertise are set out on pages 54 and 55.

The Board seeks to have an appropriate mix of skills, experience, expertise and diversity to enable it to discharge its responsibilities and add value to the Company. The Board values diversity in all respects, including gender and differences in background and life experience, communication styles, interpersonal skills, education, functional expertise and problem solving skills.

Together, the Directors contribute the following key skills and experience:

Skills and Experience	Board representation (out of 9 Directors)
Diversity Diversity in gender, background, geographic origin, experience (industry and public, private and non-profit sectors).	9
Executive and strategic leadership Senior executive and directorship experience.	9
Financial and risk management Senior executive experience in financial accounting and reporting, corporate finance, risk and internal controls.	9
Governance and Board Prior experience as a Board member or membership of governance bodies.	9
HSE and sustainability Experience related to health, safety, environment, social responsibility and sustainability.	9
Industry (oil and gas, exploration) Experience in the oil and gas industry, or upstream or integrated exploration and production company.	6
International Experience working in an organisation with global operations, or understanding of different cultural, political, regulatory and business requirements.	9
Regulatory and Public policy Legal background or experience in regulatory and public policy.	9
Remuneration Remuneration Committee membership or experience in relation to remuneration, including incentive programs.	9
Retail and marketing Experience in retail or marketing industry.	7

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The Company's Independence of Directors Policy requires that the Board is comprised of a majority of independent Directors. In defining the characteristics of an independent Director, the Board uses the ASX Principles, together with its own consideration of the Company's operations and businesses and appropriate materiality thresholds. Further details of the matters considered by the Board in assessing independence are contained in the Independence of Directors Policy which is available on the Company's website.

The Board reviews each Director's independence annually. At its review for the FY2014 reporting period, the Board formed the view that Mr Gordon Cairns, Chairman, and Directors Mr John Akehurst, Ms Maxine Brenner, Mr Bruce Morgan, Mr Ralph Norris and Dr Helen Nugent were independent.

The Board selects and appoints the Chairman from the independent Directors. The Chairman, Mr Cairns is independent and his role and responsibilities are separate from those of the Managing Director.

Five committees assist the Board in executing its duties relating to audit, remuneration, health, safety and environment, nomination and risk. Each Committee has its own Charter which sets out its role, responsibilities, composition, structure, membership requirements and operation. These are available on the Company's website. Each Committee's Chairman reports to the Board on the Committee's deliberations at the following Board meeting where the Committee meeting minutes are also tabled. Additional and specific reporting requirements to the Board by each Committee are addressed in the respective Committee Charters.

Additional information about the Audit Committee, Risk Committee and Remuneration Committee is provided in response to Principles 4, 7 and 8 respectively.

A list of the members of each Board Committee as at 30 June 2014 is set out below and their attendance at Committee meetings during FY2014 is set out in the Directors' Report.

Current Board Committee membership

	Audit	Remuneration	Health, Safety & Environment	Nomination	Risk
Non-executive Directors					
John Akehurst			Chairman	Member	Member
Bruce Beeren		Member			Member
Maxine Brenner	Member				Member
Gordon Cairns	Member	Member	Member	Chairman	Chairman
Bruce Morgan	Chairman		Member	Member	Member
Ralph Norris	Member	Member			Member
Helen Nugent	Member	Chairman		Member	Member
Executive Directors					
Grant King			Member		Member
Karen Moses					Member

The Nomination Committee, which met three times during FY2014, provides support and advice to the Board by:

- assessing the range of skills and experience required on the Board and of Directors as part of the Company's continued consideration of Board renewal and succession planning;
- reviewing the performance of Directors and the Board;
- establishing processes to identify suitable Directors, including the use of professional intermediaries;
- recommending Directors' appointments and re-elections; and
- considering the appropriate induction and continuing education provided for Directors.

When identifying potential candidates, the Nomination Committee considers the current and future needs of the Company and desired attributes and skill sets for a new Director. Where a candidate is recommended by the Nomination Committee, the Board will assess that candidate against a range of criteria including background, experience, professional qualifications and the potential for the candidate's skills to augment the existing Board and his/her availability to commit to the Board's activities. If these criteria are met and the Board appoints the candidate as a Director, that Director will stand for election by shareholders at the following Annual General Meeting.

Each year the performance of the Directors retiring by rotation and seeking re-election under the Constitution is reviewed by the Nomination Committee (other than the relevant Director), the results of which form the basis of the Board's recommendation to shareholders. The review considers a Director's expertise, skill and experience, along with his/her understanding of the Company's business, preparation for meetings, relationships with other Directors and management, awareness of ethical and governance issues, and overall contribution.

Ms Brenner joined the Board in November 2013 and will be standing for election at the Annual General Meeting in accordance with the ASX Listing Rules. The Board (with Ms Brenner absent) has reviewed the performance of Ms Brenner in the 10 months since her appointment and concluded that she should be proposed for election.

Mr Beeren, who is due for re-election at the Annual General Meeting in October 2014, has informed the Company that he does not intend to stand for re-election.

Each year, the Directors review the performance of the whole Board and Board Committees. This year, a full review was undertaken covering the Board's activities and work program, time commitments, meeting efficiency and Board contribution to Company strategy, monitoring, compliance and governance. The results of the review were discussed by the whole Board, and initiatives to improve or enhance Board performance and effectiveness were considered and recommended.

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PRINCIPLE 3: PROMOTE ETHICAL AND RESPONSIBLE DECISION MAKING

All Directors and employees are expected to comply with the law and act with a high level of integrity. The Company has a Code of Conduct and a number of policies governing conduct in pursuit of Company objectives in dealing with shareholders, employees, customers, communities, business partners, suppliers, contractors and other stakeholders. The Code of Conduct is based on the Company's Statement of Purpose, Principles, Values and Commitments (Origin Compass), which serves as a guide to Origin's decision making, behaviours and actions for its employees.

A summary of the Code of Conduct and the Origin Compass is available on the Company's website.

The Company encourages individuals to report known or suspected instances of inappropriate conduct, including breaches of the Code of Conduct and other policies and directives. There are policies in place to protect employees and contractors from any reprisal, discrimination or being personally disadvantaged as a result of their reporting a concern.

The Company has established a policy which governs dealings in its securities. This precludes any Origin personnel from dealing in the Company's securities from 1 July to the second trading day after the announcement of Origin's results for the financial year ended 30 June; and from 1 January to the second trading day after the announcement of Origin's results for the half financial year ended 31 December. In addition, all Origin personnel are prohibited from trading in the Company's securities at any time if they possess information which is not generally available to the market and which could reasonably be expected to have a material effect on the price or value of the Company's securities.

Origin personnel may not engage in short-term dealings in the Company's securities and margin loans should not be entered into if they could cause a dealing that is in breach of the policy or the general insider trading provisions of the Corporations Act. Executives are prohibited from entering into hedging transactions which operate to limit the economic risk of any of their unvested equity-based incentives. The Dealing in Securities Policy is available on the Company's website.

The Code of Conduct, Dealing in Securities Policy and other relevant policies are supported by appropriate training programs and regular updates.

Diversity

The Board and the EMT are committed to workplace diversity and providing equality of opportunity and a rewarding workplace for all employees. The Company's Diversity and Inclusion Policy guides behaviours and actions, and aims to create an environment in which all individuals are supported and respected. Increasing gender diversity, especially in senior roles, is an ongoing policy priority.

Accordingly, the Company committed in FY2014 to:

1. continue to deliver equal average pay for men and women at each job grade;
2. increase the number of women in senior roles, with a target to improve the rate of appointment of women to senior roles by 15 per cent; and
3. improve the retention of women in senior roles, with a target to improve the turnover rate among women in senior roles by 15 per cent.

Progress against these targets is reported internally on a quarterly basis to the Diversity Council, which currently consists of the EMT and is chaired by the Managing Director. Performance against the targets in FY2014 was as follows:

1. Target to deliver equal average pay for men and women at each job grade

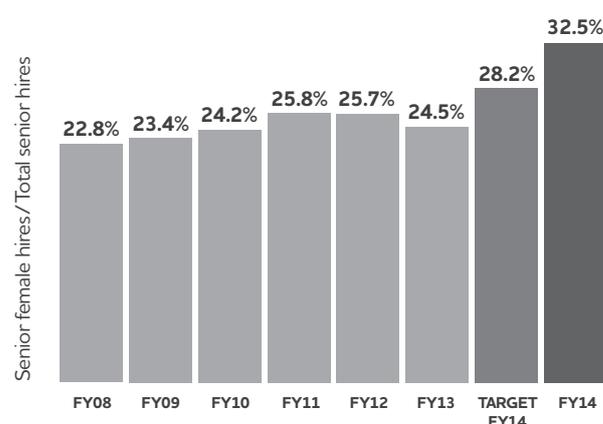
Average pay for men and women at each job grade fluctuates through the year with turnover, recruitment and promotions, but once a year the Company undertakes a comprehensive review of all aspects of

remuneration and then takes steps to equalise any disparity that may have emerged. In FY2014 average female pay was higher at some grades than average male pay and lower at others. The average difference between male and female pay at each job grade was within the Company's targeted <2 per cent. Job grades are defined using standard Hay Pay Scales.

2. Target to improve the rate of appointment of women to senior roles by 15 per cent vs the prior year

This target was not only achieved, but substantially surpassed in the year. In fact, the percentage of women recruited into senior roles (32.5 per cent) was by far the highest ever, as shown in the graph below. Key policies and actions put in place to drive this result included: every interview panel for a senior role must be made up of both men and women; where possible⁽¹⁾ every shortlist must have at least one woman; and progress vs target for each Business Unit is reported to and reviewed by the Diversity Council each quarter.

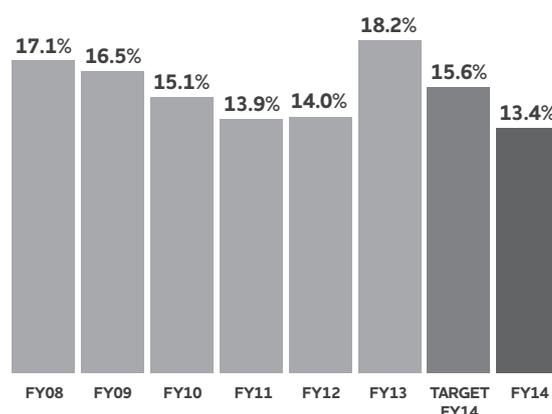
Appointments to senior roles, female



3. Target to improve the turnover rate among senior women by 15 per cent vs the prior year

This target was also met. The rate of senior female turnover has now returned to historically low levels after a peak in FY2013 that coincided with the Company's large-scale downsizing program that year. See the graph below.

Senior female turnover



(1) Advertisements for some senior roles, mainly engineering and technical, received no female applicants.

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Definition of seniority

For the purpose of setting targets, the Company defines seniority by reference to standard Hay Pay Scale job grades rather than by reference to reporting relationship to the CEO. This is done for two reasons:

- to make genuine comparisons of seniority. Executives leading four support functions currently report to the CEO. A large number of people in areas such as legal, company secretary, human resources and communications are therefore only two or three steps below the CEO, whereas many roles with significant line management responsibility, large teams or bottom line accountability are not; and
- to make analysis comparable over time. Any restructure that changes EMT roles also changes the reporting relationship of hundreds of people at lower levels, making it distorting to accurately compare progress on gender pay equality at those levels before and after the restructure.

The cohort the Company defines as “senior roles” includes all people in Hay Pay Scale job grades that pay approximately \$150,000 per year or more in total remuneration.⁽¹⁾ As at 30 June 2014, there were 1,777 people in senior roles, of which 27.2 per cent were women.

Gender breakdown by reporting relationship to the CEO

While the Company does not use reporting relationship to the CEO to define its gender diversity targets, the gender profile of these cohorts is of interest to some external stakeholders and is presented in the table below.

Selected cohorts by gender, 30 June 2014

Cohort ⁽²⁾	# people in cohort	Percentage Female
Board	9	33%
CEO-1 (EMT)	9	11%
CEO-2	52	29%
CEO-3	151	39%
Senior roles (see discussion above)	1,777	27.2%

The Company will pursue the same targets for FY2015.

The Board is responsible for overseeing the Company's strategies on gender diversity, including monitoring of the Company's achievements against any gender targets set by the Board. The Board has set itself a target of being at least 40 per cent female by 2020.

PRINCIPLE 4: SAFEGUARD INTEGRITY IN FINANCIAL REPORTING

The Board has an Audit Committee which comprises five Non-executive Directors, all of whom are independent. The Chairman of the Board cannot chair the Audit Committee. The Chairman of the Audit Committee, Mr Bruce Morgan, is an independent Director with significant financial expertise. All members of the Committee are financially literate and the Committee possesses sufficient financial expertise and knowledge of the industry in which the Company operates.

The Audit Committee oversees the structure and management systems that are designed to protect the integrity of the Company's financial reporting. The Audit Committee reviews the Company's half and full year financial reports and makes recommendations to the Board on adopting financial statements. The Committee provides additional assurance to the Board with regard to the quality and reliability of financial information. The Committee has the authority to seek information from any employee or external party.

The internal and external auditors have direct access to the Audit Committee Chairman and, following each scheduled meeting, meet separately with the Committee without Executive Directors or management present.

The Committee reviews the independence of the external auditor, including the nature and level of non-audit services provided, and reports its findings to the Board every six months.

The names of the members of the Audit Committee are set out in the table under Principle 2 and their attendance at meetings of the Committee is set out in the Directors' Report.

The external auditor attends the Company's Annual General Meeting and is available to answer questions from shareholders relevant to the audit.

PRINCIPLE 5: MAKE TIMELY AND BALANCED DISCLOSURE

The Company has adopted policies and procedures to ensure compliance with its continuous disclosure obligations, and to ensure accountability of senior management for that compliance.

The Company is committed to providing timely, full and accurate disclosure and to keeping the market informed with quarterly releases detailing exploration, development and production, and half and full year reports to shareholders including through interactive web portals.

All material matters are disclosed to the ASX immediately (and subsequently to the media, where relevant), as required by the ASX Listing Rules. All material investor presentations are released to the ASX and are posted on the Company's website. Other reports or media statements that are not material enough to be an ASX announcement are also included on the Company's website. Shareholders can subscribe to a free email notification service and receive notice of any announcements released by the Company.

The Continuous Disclosure Policy and the Communications with Shareholders Policy are available on the Company's website.

PRINCIPLE 6: RESPECT THE RIGHTS OF SHAREHOLDERS

The Company respects the rights of its shareholders and has adopted policies to facilitate the effective exercise of those rights through participation at general meetings and providing information about the Company and its operations.

The Company is committed to providing a high standard of communication to shareholders and other stakeholders so that they have all available information reasonably required to make informed assessments of the Company's value and prospects.

The Company provides shareholders with a choice of receiving a half year report, an annual Shareholder Review, a full Annual Report or no report at all. Shareholders may also elect to receive their reports electronically or in print published form. Shareholder meetings and results announcements are webcast and published on the Company's website.

The Company's website also contains a list of upcoming events, all recent announcements, presentations, past and current reports to shareholders, notices of meeting and archived webcasts of general meetings and results announcements. The Company also keeps an internal record of briefings given to investors and analysts, including those present and the main issues discussed.

The Company has a dedicated investor relations function to facilitate effective two-way communication with investors. This is in conjunction with a wider stakeholder engagement program involving interactions with governments, regulators, consumers, industrial relations interest groups, environmental groups, local community and other stakeholders.

In addition, shareholders may elect to receive an annual Sustainability Report. Sustainability reporting is guided by the Global Reporting Initiatives and disclosures of material economic, environmental and social aspects of the Company's business activities. The concise report is supplemented by a full online digital report providing performance against Origin's Material Aspects as well as taking guidance from international frameworks such as the Global Reporting Initiative's G4 Guidelines.

(1) The number can only be approximate because exact remuneration varies by individual by year according to their assessed performance under the Short-Term Incentive Scheme.

(2) Definitions for CEO-1, CEO-2 and CEO-3 are as per Workplace Gender Equality Agency guidelines. That is, they do not include clerical and administrative staff or other staff that do not themselves manage other people. With all staff included, CEO-3 at Origin was 51 per cent female out of a total cohort of 277 as at June 30 2014.

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The Communications with Shareholders Policy is available on the Company's website.

In addition to shareholders, the Company's projects and operations necessitate interaction with a range of stakeholders including local communities, business partners, government, industry, media, suppliers and NGOs. The Company has a program to support these stakeholder interactions and facilitate constructive relationships. These include:

- dedicated community advisors to help facilitate and implement the Company's engagement with local communities and regular dialogue with the communities in which we operate;
- regular interaction with policy makers within the jurisdictions of its operations, particularly to help develop sound and stable policy to ensure business certainty;
- engagement with policy makers, media and NGOs to promote mutual understanding; and
- contribution to the formulation of energy policy through public submission to various enquiries (public submissions the Company has made in these areas are available on the Company's website).

Customers are a central part of Origin's engagement, innovation and value creation. The Company continues to develop ways of interacting that help to meet customers' energy needs and service demands. In particular this year, a program has been developed to reflect that innovation. The program is centred around putting the customer first by developing improved service delivery, responding more readily to customer feedback and creating easier ways to pay. As part of the Company's customer engagement strategy, Service Hubs were introduced to provide customers with an opportunity to discuss their accounts and the Company's product and services face-to-face. This year also saw a significant reduction in overall customer complaint levels, including Ombudsmen volumes.

PRINCIPLE 7: RECOGNISE AND MANAGE RISK

The Board has an overarching policy governing the Company's approach to risk oversight and management and internal control systems.

The Company has established a Risk Committee to oversee its policies and procedures in relation to risk management and internal control systems. The Risk Committee comprises the full Board and is chaired by the Chairman of the Board.

The Company's risk policies are designed to identify, assess, address and monitor strategic, operational (including risks to health, safety and the environment), legal, reputational, commodity, environmental, social and financial risks to achieve business objectives. Certain specific risks are covered by insurance and the Board has also approved policies for hedging of interest rates, foreign exchange rates and commodities.

Management is responsible for the design and implementation of the risk management and internal control systems to manage the Company's business risks. Management reports to the Risk Committee on how those risks are being managed effectively. The highest potential exposure risks are reported to the Risk Committee and the Board, along with associated controls and risk mitigation plans. The Risk Committee also reviews the Company's risk management framework annually to satisfy itself that it continues to be sound. Management has reported to the Risk Committee and the Board that, as at 30 June 2014, its material business risks are being managed effectively.

In addition to reports from the Risk Committee, the Board receives monthly reports on key risk areas such as health and safety, project development, commodity exposures and exchange rates. General Company-wide reviews of major risks are undertaken on a regular basis for corporate, operational and development activities.

Beyond the financial results, the Company is witnessing changes in community attitudes and environmental challenges in its sector, which require improved disclosure to help investors assess both short term and long term risks and prospects.

Origin assesses the environmental and social risks associated with all projects and operations. Projects are developed with precautionary engineering and management measures in place to mitigate or manage key environmental and social risks, and operations are managed using policies and procedures to control remaining environmental and social risks. Environmental and social risk management is subject to periodic audits and assurance.

Given the importance and scale of the Company's investment in the Australia Pacific LNG project, it receives particular attention by the Board. The Board, and its relevant Committees, have a number of mechanisms through which they maintain appropriate oversight of Australia Pacific LNG project related risks. These include a comprehensive assurance program, ongoing management briefings and detailed monthly reports, participation in CSG workshops, and evaluating progress in the field by undertaking visits to both the gasfields in the Surat and Bowen basins and the LNG facility under development at Curtis Island.

Detailed and documented approvals exist in respect of environmental and social regulations associated with Australia Pacific LNG. These approvals have been issued by regulatory bodies following extensive consultation with community and other stakeholders. Australia Pacific LNG's and Origin's processes and internal compliance monitoring activities are designed to ensure activities are conducted in accordance with regulatory approvals.

The Company makes commitments that extend beyond the law. Australia Pacific LNG, in partnership with the CSIRO, established a research partnership called Gas Industry Social & Environmental Research Alliance (GISERA). Among other socio-economic and environmental impacts, GISERA conducts research to better understand the impacts of CSG development and make public its results.

It is also imperative that Origin maintains a respectful relationship with the landholder and their communities for decades to come. In addition to the mandatory requirements, the Company has its own best practice guidelines, which include consideration of the landholders' requirements, as well as environmental, native title and cultural heritage aspects.

Effective and responsible management of water resources is also important for Origin's business. The management of water resources is governed by external federal and state laws and regulations. The GISERA research referenced above also refers to impacts on groundwater of CSG development. The Company has formal water management plans, and strategies and monitoring programs to guide how we use, re-use or dispose of water.

As one of Australia's largest power generators, Origin closely measures, manages and reports on the emissions associated with its generation operations. A large proportion of these are governed by laws and regulations. In addition, the Company voluntarily reports its emissions, and management of this extends to the active development of a low carbon power generation portfolio including natural gas and wind.

The Company measures its stakeholder (including shareholder) perceptions through the implementation of an independent benchmark using RepTrak® methodology. Origin's reputation performance and reputation risk management activities are reported to the Board on a semi-annual basis. The RepTrak® results were incorporated into the corporate affairs and brand strategies throughout the year.

In addition to stakeholder measurement through RepTrak®, Origin engages a range of suppliers to provide real-time mainstream and social media monitoring to evaluate the external operating environment and ensure emerging risks, issues and shifting public and policy debates are identified and addressed accordingly. In addition, quarterly quantitative and qualitative mainstream media analysis is undertaken to better understand external trends, sentiment and key public influencers. This insight influences and informs Origin's external affairs, public policy, and sustainability approaches as well as stakeholder engagement strategies.

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When presenting financial statements for Board approval, the Managing Director and Executive Director, Finance and Strategy provide a formal statement in accordance with Section 295A of the Corporations Act. They also provide the Board with an assurance that the statement is founded upon a sound system of risk management and internal control that is operating effectively in all material respects.

The Company also has an internal audit function which utilises both internal and external resources to provide independent appraisal of the adequacy and effectiveness of the Company's risk management and internal control systems. The internal audit function has direct access to the Audit Committee Chairman and management, and has the right to seek information.

The names of the members of the Risk Committee are set out in the table under Principle 2 and their attendance at meetings of the Committee is set out in the Directors' Report.

The Risk Management Policy and information on Origin Energy's policies on risk oversight and management of material business risks is available on the Company's website. The Risk Committee Charter is also available on the Company's website.

PRINCIPLE 8: REMUNERATE FAIRLY AND RESPONSIBLY

The Remuneration Report sets out details of the Company's policies and practices for remunerating Directors, Key Management Personnel and employees.

The Board has a Remuneration Committee which comprises four Non-executive Directors, of whom three are independent. The Chairman, Dr Helen Nugent, is an independent Director. The names of the members of the Remuneration Committee are set out under Principle 2 and their attendance at meetings of the Committee is as set out in the Directors' Report.

Further information about the Remuneration Committee's activities is provided in the Remuneration Report.

The remuneration of Non-executive Directors is structured separately from that of the Executive Directors and senior executives.

Information on remuneration for Non-executive Directors is in the Remuneration Report.

All information referred to in this Corporate Governance Statement as being on the Company's website may be found at the web address: www.originenergy.com.au under the section "Investors" – "Governance".