

United Nations Sustainable Development Goals (SDGs)

In 2015, the United Nations adopted the 17 SDGs to end poverty, protect the planet and ensure prosperity for all by 2030.

Our purpose of getting energy right for our customers, communities and planet is aligned with many of the SDGs. We have mapped the SDGs to the four sections of our report and outlined our aims and overarching approach in these areas. The table below maps some of the actions we have taken in FY2021 that support the SDGs.

SDG	Actions in FY2021 that support the SDGs	Location in sustainability reporting	SDG	Actions in FY2021 that support the SDGs	Location in sustainability reporting
	<ul style="list-style-type: none"> • Focused on learning from incidents and sharing insights with employees across our business and partner organisations • Included an additional component as part of our HSE 'learning incidents' metric, requiring an action to be raised and closed that supports and embeds the learning • Continued our Pandemic Leave Policy to support our people, with up to 10 days paid leave available for employees who have been impacted by the pandemic, including for vaccination appointments (linked to SDG 8) • Rolled out a set of life saving controls at operational sites across Origin 	<p><u>Safety, health and wellbeing</u></p> <p><u>Safety, health and wellbeing</u></p> <p><u>Safety, health and wellbeing</u></p> <p><u>Safety, health and wellbeing</u></p>		<ul style="list-style-type: none"> • Provided more than \$1 million in rewards to Origin Spike customers for reducing their energy use during peak periods (linked to SDGs 9 and 12) • Increased GreenPower and Green Gas customers to 260,000, up from 117,000 in FY2020 • Grew our virtual power plant to more than 159 MW across 79,000 connected services • Launched Origin 360 EV Fleet and are undertaking an electric vehicle smart charging trial with ARENA (linked to SDGs 9 and 13) • Announced lower electricity and gas prices for most of our customers in NSW, Queensland, South Australia and the ACT in FY2021 (linked to SDG 10) • Provided our customers with low-carbon product offerings such as GreenPower, Green Gas, Green LPG, batteries and solar • Installed 74 MW of solar, an increase of 21 per cent on the prior period • Supported access to energy through our hardship program Power On, investing \$18 million • Announced our intention to investigate a large-scale battery at Eraring (linked to SDGs 9 and 13) • Continued our partnership with the NSW Government to deliver the Solar for Low Income Housing program to provide, free of charge, three kilowatt solar systems to low-income households (linked to SDG 10) 	<p><u>Making energy smarter and easier</u></p> <p><u>Energy reliability and sustainability</u></p> <p><u>Making energy smarter and easier</u></p> <p><u>Energy reliability and sustainability</u></p> <p><u>Energy affordability</u></p> <p><u>Energy reliability and sustainability</u></p> <p><u>Energy reliability and sustainability</u></p> <p><u>Energy affordability</u></p> <p><u>Decarbonisation strategy</u></p> <p><u>Energy affordability</u></p>
	<ul style="list-style-type: none"> • The Origin Energy Foundation distributed over \$3 million to charity partners, including a \$100,000 grant to the Grattan institute in FY2021 grant to research the impacts of home-schooling on disadvantaged students, and recommend solutions • Continued to support the transition of Indigenous students to the workplace through our partnership with CareerTrackers, providing temporary work placements for a minimum of 10 Indigenous graduates a year (linked to SDG 10) • Provided practical office-based experience to Indigenous trainees while they study a Certificate or Diploma in Business for 12 months through our partnership with the AFL SportsReady Warumilang • Established an Aboriginal and Torres Strait Islander cadetship program, which supports students in their final year of university and aims to provide a pathway from university into the workplace (linked to SDG 8) 	<p><u>Supporting communities</u></p> <p><u>Inclusion</u></p> <p><u>Inclusion</u></p> <p><u>Inclusion</u></p>			
	<ul style="list-style-type: none"> • Achieved our FY2021 target of 33 per cent of women in senior roles in FY2021 and continue to deliver equal average pay for men and women at each job grade (linked to SDG 8) • The Pride@Origin Committee worked to create a supportive, safe and inclusive workplace for our LGBTIQ+ communities, focusing on aligning Origin to the Australian Workplace Equality Index (AWEI) as our external benchmark (linked to SDG 10) • Offered equal access to parental leave, providing up to 20 weeks paid parental leave to the primary carer (linked to SDG 8) 	<p><u>Inclusion</u></p> <p><u>Inclusion</u></p> <p><u>Inclusion</u></p>			

SDG	Actions in FY2021 that support the SDGs	Location in sustainability reporting	SDG	Actions in FY2021 that support the SDGs	Location in sustainability reporting
	<ul style="list-style-type: none"> Spent 18 per cent of our total procurement spend with regional suppliers (linked to SDG 10) Spent \$10 million directly and indirectly with Indigenous suppliers, up from \$5.3 million in 2020 (linked to SDG 10) Released our Modern Slavery Statement and continued to apply a four step methodology to manage modern slavery risks (linked to SDGs 3, 5, 8, 10 and 16) Certified a Great Place to Work by a global authority on workplace culture, the Great Place to Work Institute Supported regional apprentice schemes to build local workforce capacity through training and development 	<p>Responsible procurement</p> <p>Responsible procurement</p> <p>Responsible procurement</p> <p>How we work</p> <p>Supporting our communities</p>		<ul style="list-style-type: none"> Became the world's first energy company to sign up to all seven We Mean Business initiatives in 2015 Became the first company in Australia to set science-based emissions targets independently approved by the Science-Based Targets Initiative (SBTi) in 2017. Our medium-term, SBTi-approved targets cover Scope 1, Scope 2 and Scope 3 emissions Progressing the update of our existing emissions reduction targets consistent with a 1.5°C pathway. We aim to achieve net-zero Scope 1 and Scope 2 emissions by 2050 Actively engaged in responsible engagement in climate policy 	<p>Origin's corporate reporting</p> <p>Energy and climate change</p> <p>Decarbonisation commitments and targets</p> <p>Decarbonisation strategy</p>
	<ul style="list-style-type: none"> Installed 103 smart chargers for electrical vehicles in homes and businesses across NSW, Victoria, Queensland and South Australia as part of the ARENA trial (linked to SDGs 7 and 13) Installed over 480 kW of solar at our generation and LPG sites, including Mortlake, Shoalhaven and Darling Downs Power Stations Progressed our renewable hydrogen and renewable ammonia opportunities, including commencing a feasibility study in Bell Bay, Tasmania (linked to SDGs 7 and 13) Held our annual Little Big Idea competition, which encourages creativity and innovation in students Participated in Free Electrons, a global incubator for energy start-ups 	<p>Making energy smarter and easier</p> <p>Decarbonisation strategy</p> <p>Decarbonisation strategy</p> <p>Supporting our communities</p> <p>Making energy smarter and easier</p>		<ul style="list-style-type: none"> Worked with communities to restore and protect the local biodiversity through programs such as fish restocking in local waterways Continued to monitor and manage our biodiversity offset initiatives, including Dukes Plain in central Queensland Worked with partners to monitor and protect waterways, such as the Fitzroy Partnership for River Health, a collective of government, agriculture, resources, industry, research and community interests across the Fitzroy Basin in central Queensland (linked to SDG 17) 	<p>Biodiversity</p> <p>Biodiversity</p> <p>Environment management approach</p>
	<ul style="list-style-type: none"> Launched our cultural awareness learning framework to build awareness of Aboriginal and Torres Strait Islander cultures, histories and achievements Continue to work towards our Stretch RAP targets, and the participation of Aboriginal and Torres Strait Islander businesses in Origin's supply chain (linked to SDG 8) 70 Origin employees voluntarily self-identified as Aboriginal or Torres Strait Islander, an increase from 46 in FY2020 Partnered with Indigenous Women in Mining and Resources Australia to increase the representation of Indigenous women in Origin's workforce (linked to SDG 17) Partnered with other energy companies and civil society groups to help address some of the barriers experienced by members of culturally and linguistically diverse communities when engaging with energy (linked to SDGs 7 and 17) 	<p>Inclusion</p> <p>Responsible procurement</p> <p>Inclusion</p> <p>Inclusion</p> <p>Energy affordability and supporting vulnerable customers</p>		<ul style="list-style-type: none"> Refreshed our Code of Conduct and associated online training modules Issued our Supplier Code to nearly 3,700 suppliers (linked to SDG 10) 	<p>How we work</p> <p>Responsible procurement</p>
	<ul style="list-style-type: none"> Signed a new agreement to supply 900,000 tonnes of ash for re-use in the mining sector, almost doubling Eraring's ash re-use program Provided 16,495 ML of treated produced water for beneficial use Became a member of EV100 to support the accelerated uptake of electric vehicles and launched Origin 360 EV Fleet solution (linked to SDG 7) 	<p>Waste</p> <p>Water</p> <p>Making energy smarter and easier</p>		<ul style="list-style-type: none"> The Origin Energy Foundation partnered with not-for-profit organisations to break the cycle of disadvantage and empower young Australians to reach their potential The Foundation partnered with SolarBuddy to provide affordable energy in the form of solar lights to children living in energy poverty globally We are one of 10 co-founders of Free Electrons, a global incubator for energy start-ups 	<p>Supporting communities</p> <p>Supporting communities</p> <p>Making energy smarter and easier</p>