

COMMUNITIES CHARTER

We strive to be an integral, trusted and valued partner in community.

We will achieve this by sharing value with our communities, engaging transparently, and honoring our commitments



Relationships are Everything

- We build strength in our relationships through respect and trust.
- We say what we'll do, and we do what we've said, and we'll fix any mistakes.
- We always operate with honesty, integrity and an underlying sense of fairness.



Everyone knows how they connect

- We are honest and accountable in our communication.
- Always with a view to gaining mutual clarity and understanding.



Value is Shared

- We understand the value of long term relationships and invest in them.
- We want our partners and the communities in which we operate to be strong, vibrant and healthy.



We Involve

- We engage landholders and the community early and with an open mind to listen and learn what is important to the community.
- We plan collaboratively and include key stakeholders in decision making.



OUR CHARTER HELPS GUIDE OUR ACTIONS. WE HAVE THE SUPPORT AND AUTHORITY TO STOP THE JOB WHEN WE FEEL OUR COMMITMENTS UNDER THE CHARTER COULD BE IMPACTED.