GRI STANDARD DISCLOSURES

STRATEGY AND ANALYSIS

		Related content
G4-1	**Statement from the most senior decision maker of the organisation about the relevance of sustainability to the organisation and its strategy**	MD's Message
G4-2	**Description of key risks and opportunities** See pages 16-18 and 30-32 of Origin's Annual Report	Annual Report

ORGANISATIONAL PROFILE

		Related content
G4-3	**Name of the organisation** Origin Energy Limited	
G4-4	**Primary brands products and/or services** Origin Energy (ASX: ORG) is the leading Australian integrated energy company focused on gas and oil exploration and production, power generation and energy retailing. A member of the S&P/ASX 20 Index, the Company has approximately 6,900 employees and is a leading producer of gas in eastern Australia. Origin is Australia's largest energy retailer servicing approximately 4.3 million electricity, natural gas and LPG customer accounts and has one of the country's largest and most flexible generation portfolios with approximately 6,000 MW of capacity, through either owned generation or contracted rights. Origin's strategic positioning and portfolio of assets provide flexibility, stability and significant opportunities for growth across the energy industry. Through Australia Pacific LNG, its incorporated joint venture with ConocoPhillips and Sinopec, Origin is developing one of Australia's largest CSG to LNG projects based on Australia's largest 2P CSG reserves base. Origin has a strong focus on ensuring the sustainability of its operations, is the largest green energy retailer in Australia and has significant investments in renewable energy technologies. A complete list of all controlled entities can be found on pages 103–105 of the 2015 Annual Report.	
G4-5	**Location of organisation's headquarters** Level 45, Australia Square 264-278 George Street Sydney NSW 2000 Australia	
G4-6	**Report the number of countries where the organisation operates, and the names of the countries with either major operations or that are specifically relevant to the sustainability issues covered in the report** See page 3 of Origin's FY 2015 Sustainability Report for details on Origin's areas of operation. The country sustainability issues covered in the report are specifically relevant to Origin's activities in Australia.	
G4-7	**Nature of ownership and legal form** The nature of Origin's ownership and details of legal form can be found on pages 103-105 of Origin's 2015 Annual Report.	Annual Report
G4-8	**Report the markets served** See page 3 of Origin's FY 2015 Sustainability Report for details on Origin's areas of operation.	
G4-9	**Report the scale of the organisation** Refer to G4-4 response.	
G4-10	**Scale of Employees and breakdown** As at June 30 2015 Origin's directly employs 6,922 people[1], an increase of 3 per cent on FY 2014.	Sustainability Performance Data
G4-12	**Describe the organisation's supply chain** Origin has leading integrated operations in the energy production, generation and retail sectors of the Australian energy supply chain, comprising: — a large and diverse legacy gas portfolio which, together with flexible gas transport arrangements, supports a strong domestic gas production and supply business; — one of Australia's largest generation portfolios of approximately 6,000 MW providing flexibility and diversity across fuel, generation type and geography; and — the leading energy retailing position in Australia with approximately 29 per cent[2] of electricity and gas retail customer accounts in Australia's eastern and southern states, servicing approximately 4.3 million electricity, gas and LPG customers with a diverse portfolio of energy products and solutions including green energy products.	
G4-13	**Report any significant changes during the reporting period regarding the organisation's size, structure, ownership, or its supply chain** On 25 June 2015, the Group acquired 100 per cent of Pleiades S.A. Origin Energy Retail No.1 Pty Limited and Origin Energy Retail No.2 Pty Limited were incorporated/ registered and Speed-E-Gas (NSW) Pty Ltd changed its name to Origin Energy LPG Retail (NSW) Pty Limited during the year ended 30 June 2015. Tonga Gas Limited ceased to be controlled and was sold during the year ended 30 June 2015.	Annual Report

(1) All Origin entities excluding Contact Energy.
(2) Based on Origin natural gas and electricity customer accounts as at 30 June 2015 and estimated market customer accounts as at 30 June 2014

GRI STANDARD DISCLOSURES

ORGANISATIONAL PROFILE (CONTINUED)

		Related content
Electricity Utilities Module		
G4-EU1	**Installed capacity, broken down by primary energy source and regulatory regime**	Sustainability Performance Data
G4-EU2	**Net energy output broken down by primary energy source and by regulatory regime** Origin has a large generation portfolio of approximately 6,000 MW providing flexibility and diversity across fuel, generation type and geography. The electricity output from Origin's internal generation portfolio to the year ending June 30 2015 was 19,942 GWh, fuelled by natural gas, black coal, kerosene, water and wind.	Sustainability Performance Data
Commitments to external initiatives		
G4-14	**Report whether and how the precautionary approach or principle is addressed by the organisation** Origin operates its business in accordance with the 20 HSE Management Standards described in the HSE Management System, with additional detailed controls specified in a suite of HSE and operational risk directives. The HSE Management System is aligned with the requirements of company HSE Policy and recognised international standards including ISO 14001, OHSAS 18001, ISO 31000 and AS 4801 and support the Company in its efforts to comply with legal obligations. Origin's HSE Management System is premised on adopting a risk based approach to decisions relating to its activities, products and services. Key activities such as major projects are risk assessed during early planning. Risk identification, assessment and control continues throughout the project lifecycle. Further, Our Compass which contains our Purpose, Principles, Values and Commitments underpins our approach to day to day business.	
G4-15	**List externally developed economic, environmental and social charters, principles, or other initiatives to which the organisation subscribes or which it endorses** Origin commits to abiding by all applicable laws and regulations in the places we conduct our activities. In addition, Origin's activities are guided by: — the International Bill of Rights (including the Universal Declaration of Human Rights, the International Covenant on Civil and Political Rights and the International Covenant on Economic, Social and Cultural Rights); — the International Labour Organisation (ILO) Declaration on Fundamental Principles and Rights at Work (which contains the eight core conventions of the ILO, including freedom of association and the right to collective bargaining); — the ILO Indigenous and Tribal Peoples Convention 169 and the UN Declaration on the Rights of Indigenous Peoples; — in instances where security personnel are engaged, applicable international law enforcement principles including the UN Basic Principles on the Use of Force and Firearms by Law Enforcement Officials, the Code of Conduct for Law Enforcement Officials and the Voluntary Principles on Security and Human Rights; and — the UN Guiding Principles on Business and Human Rights. Origin participates in the following Indexes and Benchmarks: — Dow Jones Sustainability Index — esaa Sustainable Practice Framework — CDP Climate Change — FTSE4Good	
G4-16	**List memberships of associations and national or international advocacy organisations in which the organisation holds a position on the governance body; participates in projects or committees; provides substantive funding beyond routine membership dues; or views membership as strategic** Origin is an active member of a number of industry and business associations that are peak industry bodies for the major business areas in which it operates. These include the Business Council of Australia, Australian Petroleum Production and Exploration Association (APPEA), Energy Supply Association of Australia (ESAA), Energy Retailers Association of Australia and Queensland Resources Council. Senior executives of Origin are on the Boards of these associations and from time to time hold Chairmanship and other key positions. Origin's commitment to these organisations is substantial and strategic and the company may contribute expertise, project fees and other resources beyond routine membership obligations. For example Grant King is currently Chair of the Business Council of Australia's Infrastructure and Sustainable Growth Committee and a Director of the Board of APPEA, and Frank Calabria, CEO of Origin's Energy Markets business, is currently the Chair of the ESAA.	

GRI STANDARD DISCLOSURES

IDENTIFIED MATERIAL ASPECTS AND BOUNDARIES

		Related content
G4-17	**a. List all entities included in the organisation's consolidated financial statements or equivalent documents.** **b. Report whether any entity included in the organisation's consolidated financial statements or equivalent documents is not covered by the report.** A complete list of all controlled entities, including ownership details can be found on pages 103-105 of the 2015 Annual Report. The activities of Contact Energy are not covered in Origin's sustainability reporting unless otherwise specified.	Annual Report
G4-18	**Explain the process for defining the report content and the Aspect Boundaries. Explain how the organisation has implemented the Reporting Principles for Defining Report Content**	How we report
G4-19	**List all the Material Aspects identified in the process for defining report content**	How we report
G4-20; G4-21	**For each Material Aspect, report the Aspect Boundary within and outside the organisation**	

	Within the organisation					Outside the organisation				
Report content	**Energy Markets**	**Integrated Gas**	**International Development**	**Corporate**	**Business Partners**	**Communities**	**Customers**	**Employees**	**Shareholders**	**Geography**
Land access and co-existence		●			●	●				SW Qld
Water management	●	●		●		●				SW Qld, NSW Central Coast
Impact on communities	●	●				●				SW Qld
Sharing economic benefits		●		●		●		●	●	All
Biodiversity	●	●				●				Australia
Customer care	●			●			●			Australia
Energy affordability	●						●			Australia
Safety	●	●	●	●	●			●		Australia
Climate change and our business	●	●				●				Australia, New Zealand
Sound and stable policy	●	●	●	●		●			●	All
Financial performance and value distribution	●	●	●	●	●	●		●	●	All
Corporate governance				●		●			●	All
Diversity and inclusion				●		●			●	All
Employee engagement	●	●	●	●				●		All
Future energy solutions	●	●	●	●	●			●	●	All

G4-22	**Explanation of the effect of any re-statements of information provided in earlier reports, and the reasons for such restatement (e.g. mergers/acquisitions, change of base year/periods, nature of business, measurement methods)** After the close of the reporting period, Origin divested its 53.09 per cent interest in Contact Energy. Information regarding Contact Energy including its Annual Report can be found at www.contactenergy.co.nz	
G4-23	**Report significant changes from previous reporting periods in the Scope and Aspect Boundaries** Changes in the Material Aspects against which we report this year include the merging of Setting sustainable tariffs with Energy affordability, and the inclusion of emissions in our new Climate change and our business section. We also added Employee engagement and Process safety, which forms part of the Safety Material Aspect.	Energy Affordability Climate Change and our business Employee Engagement Safety

GRI STANDARD DISCLOSURES

STAKEHOLDER ENGAGEMENT

		Related content
G4-24	**List of stakeholder groups engaged by the organisation** Origin defines its five key stakeholder groups as employees, communities, employees, investors and business partners.	Engaging with our stakeholders
G4-25	**Basis for identification and selection of stakeholders within whom to engage**	Engaging with our stakeholders
G4-26	**Report the organisation's approach to stakeholder engagement**	Engaging with our stakeholders
G4-27	**Report key topics and concerns that have been raised through stakeholder engagement, and how the organisation has responded to those key topics and concerns**	Engaging with our stakeholders

REPORT PROFILE

		Related content
G4-28	**Reporting period for information provided** Unless otherwise stated, all information presented within this report refers to the 2015 financial year, commencing 1 July 2014 and ending 30 June 2015.	
G4-29	**Date of most recent previous report** Origin's previous Sustainability Report was released in October 2014, covering the 2014 financial year.	
G4-30	**Reporting cycle** Origin releases its Sustainability Report on an annual basis.	
G4-31	**Provide the contact point for questions regarding the report or its contents** originsustainability@originenergy.com.au Origin Sustainability GPO Box 5376 Sydney NSW 2001 Australia	
G4-32	**a. Report the 'in accordance' option the organisation has chosen** **b. Report the GRI Content Index for the chosen option** **c. Report the reference to the External Assurance Report, if the report has been externally assured** Origin's 2015 Sustainability Report has been developed 'in accordance' with the Core GRI Contents Index under the G4 guidelines. The report has not been externally assured, however community contributions data published in the report has been verified by the London Benchmarking Group. The report has been through Origin's internal review and verification process for information for external release.	
Assurance		
G4-33	— **Report the organisation's policy and current practice with regard to seeking external assurance for the report** — **Report whether the highest governance body or senior executives are involved in seeking assurance for the organisation's sustainability report** While external assurance has not been sought for this complete report, community contributions data published in the report has been verified by the London Benchmarking Group. The report has been through Origin's internal review and verification process for information for external release.	
Governance		
G4-34	**Report the governance structure of the organisation, including committees of the highest governance body. Identify any committees responsible for decision-making on economic, environmental and social impacts.**	Corporate Governance
Ethics and Integrity		
G4-56	**Describe the organisation's values, principles, standards and norms of behaviour such as codes of conduct and codes of ethics.**	How we report Corporate Governance