

GRI: INDEX

	GRI Indicator	Origin Material Aspect
STANDARD DISCLOSURES		
Organisational profile		
Statement from the most senior decision maker of the organisation (e.g., CEO, chair, or equivalent senior position) about the relevance of sustainability to the organisation and its strategy.	G4-1	
Description of key risks and opportunities.	G4-2	
Name of the organisation.	G4-3	
Primary brands products and/or services, the reporting organisation should indicate the nature of its role in providing these products and services, and the degree to which it utilises outsourcing.	G4-4	
Location of organisation's headquarters.	G4-5	
Report the number of countries where the organisation operates, and the names of the countries with either major operations or that are specifically relevant to the sustainability issues covered in the report.	G4-6	
Nature of ownership and legal form.	G4-7	
Report the markets served (including geographic breakdown, sectors served and types of customers and beneficiaries).	G4-8	
Report the scale of the organisation.	G4-9	
Scale by employees and breakdown.	G4-10	
Report the percentage of total employees covered by collective bargaining agreements.	G4-11	
Describe the organisation's supply chain.	G4-12	
Report any significant changes during the reporting period regarding the organisation's size, structure, ownership, or its supply chain.	G4-13	
Installed capacity, broken down by primary energy source and by regulatory regime.	EU1	
Net energy output broken down by primary energy source and by regulatory regime.	EU2	
Report whether and how the precautionary approach or principle is addressed by the organisation.	G4-14	
List externally developed economic, environmental and social charters, principles, or other initiatives to which the organisation subscribes or which it endorses.	G4-15	
List memberships of associations (such as industry associations) and national or international advocacy organisations in which the organisation: <ul style="list-style-type: none"> — Holds a position on the governance body; — Participates in projects or committees; — Provides substantive funding beyond routine membership dues and; — Views membership as strategic. 	G4-16	
Identified Material Aspects and Boundaries		
a. List all entities included in the organisation's consolidated financial statements or equivalent documents.	G4-17	
b. Report whether any entity included in the organisation's consolidated financial statements or equivalent documents is not covered by the report. The organisation can report on this Standard Disclosure by referencing the information in publicly available consolidated financial statements or equivalent documents.	G4-17	
Explain the process for defining the report content and the Aspect Boundaries.	G4-18	
a. List all the Material Aspects identified in the process for defining report content.	G4-19	
a. For each Material Aspect, report the Aspect Boundary within the organisation.	G4-20	
For each Material Aspect, report the Aspect Boundary outside the organisation.	G4-21	
Explanation of the effect of any re-statements of information provided in earlier reports, and the reasons for such restatement (e.g. mergers/acquisitions, change of base year/periods, nature of business, measurement methods).	G4-22	
Report significant changes from previous reporting periods in the Scope and Aspect Boundaries.	G4-23	
Stakeholder engagement		
List of stakeholder groups engaged by the organisation.	G4-24	
Basis for identification and selection of stakeholders with whom to engage.	G4-25	
Report the organisation's approach to stakeholder engagement, including frequency of engagement by type and by stakeholder group, and an indication of whether any of the engagement was undertaken specifically as part of the report preparation process.	G4-26	
Report key topics and concerns that have been raised through stakeholder engagement, and how the organisation has responded to those key topics and concerns, including through its reporting. Report the stakeholder groups that raised each of the key topics and concerns.	G4-27	

	GRI Indicator	Origin Material Aspect
Report profile		
Reporting period (such as fiscal or calendar year) for information provided.	G4-28	
Date of most recent previous report (if any).	G4-29	
Reporting cycle (such as annual, biennial).	G4-30	
Provide the contact point for questions regarding the report or its contents.	G4-31	
a. Report the 'in accordance' option the organisation has chosen. b. Report the GRI Content Index for the chosen option. c. Report the reference to the External Assurance Report, if the report has been externally assured.	G4-32	
a. Report the organisation's policy and current practice with regard to seeking external assurance for the report. b. If not included in the assurance report accompanying the sustainability report, report the scope and basis of any external assurance provided. c. Report the relationship between the organisation and the assurance providers. d. Report whether the highest governance body or senior executives are involved in seeking assurance for the organisation's sustainability report.	G4-33	
Report the governance structure of the organisation, including committees of the highest governance body. Identify any committees responsible for decision-making on economic, environmental and social impacts.	G4-34	
Describe the organisation's values, principles, standards and norms of behaviour such as codes of conduct and codes of ethics.	G4-56	
ECONOMIC		
GRI Aspect: Economic performance		
Direct Economic value generated and distributed.	EC1	
Financial implications and other risks and opportunities for the organisation's activities due to climate change.	EC2	CSG-to-LNG as a cleaner fuel Emissions
GRI Aspect: Indirect economic impacts		
Development and impact of infrastructure investments and services provided.	EC7	Sharing economic benefits Impact on communities
GRI Aspect: Procurement practices		
Proportion of spending on local suppliers at significant locations of operation.	EC9	Sharing economic benefits
GRI Oil & Gas Sector Aspect: Reserves		
Volume and type of estimated proved reserves and production.	OG1	Future energy solutions
ENVIRONMENT		
GRI Aspect: Water		
Total water withdrawn by source.	EN8	Protecting water resources
Water sources significantly affected by withdrawal of water.	EN9	Protecting water resources
Percentage and total volume of water recycled and reused.	EN10	Protecting water resources
GRI Aspect: Biodiversity		
Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas.	EN11	Biodiversity
Description of significant impact of activities, products and services on biodiversity in protected areas and areas of high biodiversity value outside protected areas.	EN12	Biodiversity
Habitats protected or restored.	EN13	Biodiversity
Total number of IUCN Red List species and national conservation list species with habitats in areas affected by operations, by level of extinction risk.	EN14	Biodiversity
Number and percentage of significant operating sites in which biodiversity risk has been assessed and monitored.	OG4	Biodiversity

	GRI Indicator	Origin Material Aspect
GRI Aspect: Emissions		
Direct Greenhouse Gas (GHG) emission (scope 1).	EN15	Emissions
Direct Greenhouse Gas (GHG) emission (scope 2).	EN16	Emissions
Direct Greenhouse Gas (GHG) emission (scope 3).	EN17	Emissions
Greenhouse Gas (GHG) Emissions Intensity.	EN18	Emissions
Emissions of ozone depleting substances (ODS).	EN20	Emissions
NOx, SOx and other significant air emissions.	EN21	Emissions
GRI Aspect: Effluents and waste		
Total water discharge by quality and destination.	EN22	Protecting water resources
Total weight of waste by type and disposal method.	EN23	
Total number and volume of significant spills.	EN24	
Volume of formation or produced water.	OG5	Protecting water resources
Amount of drilling waste (drill mud and cuttings) and strategies for treatment and disposal.	OG7	
GRI Aspect: Compliance		
Monetary value of significant fines and total number of non-monetary sanctions for, non-compliance with environmental laws and regulations.	EN29	
GRI Aspect: Environmental grievance mechanisms		
Number of grievances about environmental impacts filed, addressed, and resolved through formal grievance mechanisms.	EN34	Impact on communities
LABOUR PRACTICES		
GRI Aspect: Employment		
Total number and rates of new employment hires and employee turnover by age group, gender and region.	LA1	Achieving gender diversity
Benefits provided to full-time employees that are not provided to temporary or part-time employees, by significant locations of operation.	LA2	
Return to work and retention rates after parental leave, by gender.	LA3	Achieving gender diversity
GRI Aspect: Occupational health and safety		
Percentage of total workforce represented in formal joint management-worker health and safety committees that help monitor and advise on occupational health and safety programs.	LA5	Keeping our people safe
Types of injury, rates of injury, occupational diseases, lost days and absenteeism and total number of work related fatalities by region and by gender.	LA6	Keeping our people safe
Health and safety topics covered in formal agreements with trade unions.	LA8	Keeping our people safe
GRI Aspect: Training and education		
Average hours of training per year per employee by gender and by employee category.	LA9	
Programs for skills management and lifelong learning that support the continued employability of employees and assist them in managing career endings.	LA10	
Percentage of employees receiving regular performance and career development reviews by gender and by employee category.	LA11	Achieving gender diversity
GRI Aspect: Diversity and equal opportunity		
Composition of governance bodies and breakdown of employees per employee category according to gender, age group, minority group membership and other indicators of diversity.	LA12	Achieving gender diversity
GRI Aspect: Equal remuneration for women and men		
Ratio of basic salary and remuneration of women to men by employee category, by significant locations of operation.	LA13	Achieving gender diversity

	GRI Indicator	Origin Material Aspect
HUMAN RIGHTS		
GRI Aspect: Investment		
Total hours of employee training on human rights policies or procedures concerning aspects of human rights that are relevant to operations, including the percentage of employees trained.	HR2	Corporate Governance
GRI Aspect: Child labour		
Operations and suppliers identified as having significant risk for incidents of child labour and measures taken to contribute to the effective abolition of child labour.	HR5	Corporate Governance
GRI Aspect: Indigenous rights		
Operations where indigenous communities are present or affected by activities and where specific engagement strategies are in place.	OG9	Impact on communities Land access and coexistence
SOCIETY		
GRI Aspect: Local communities		
Percentage of operations with implemented local community engagement, impact assessment, and development programs.	SO1	Impact on communities
Operations with significant actual or potential negative impacts on local communities.	SO2	Impact on communities
GRI Aspect: Anti-corruption		
Total number and percentage of operations assessed for risks related to corruption and the significant risks identified.	SO3	Corporate Governance
Communication and training on anti-corruption policies and procedures.	SO4	Corporate Governance
GRI Aspect: Public policy		
Total value of political contributions by country.	SO6	Corporate Governance
Contingency planning measures, disaster/emergency management plan and training programs, and recovery/restoration plans. (former EU21)	Former EU21	
GRI Aspect: Grievance mechanisms for impacts on society		
Number of grievances about impacts on society filed, addressed, and resolved through formal grievance mechanisms.	SO11	Impact on communities
PRODUCT RESPONSIBILITY		
GRI Aspect: Product and service labelling		
Results of surveys measuring customer satisfaction.	PR5	Customer Care
GRI Aspect: Marketing communications		
Programs for adherence to laws, standards, and voluntary codes related to marketing communications, including advertising, promotion, and sponsorship.	PR7	Customer Care
GRI Aspect: Access		
Programs, including those in partnership with government, to improve or maintain access to electricity and customer support services.	Former EU23	Addressing energy affordability
GRI Aspect: Provision of information		
Practices to address language, cultural, low literacy and disability related barriers to accessing and safely using electricity and customer support services.	Former EU24	Customer Care