

# GRI: HUMAN RIGHTS

## INVESTMENT

**G4- HR 2** Total hours of employee training on human rights policies or procedures concerning aspects of human rights that are relevant to operations, including the percentage of employees trained.

### Overview

Origin's [Code of Conduct](#) supports the [Origin Compass](#) by specifying the behaviour expected in key areas. Training in the Code of Conduct is mandatory and must be completed within 30 days of joining the Company and every two years thereafter. Code of Conduct training includes an overview of Human Rights policy and commitments. In FY 2014, 3,766 employees completed the training.

See GRI Standard Disclosure G4-56 (Ethics and Integrity) for more information about our Code of Conduct.

### Related topics

[Society](#)

## CHILD LABOUR

**G4-HR5** Operations and suppliers identified as having significant risk for incidents of child labour and measures taken to contribute to the effective abolition of child labour.

### Overview

Origin had no operations identified as having significant risk for incidents of child labour in FY 2014.

### Related topics

[Society](#)

## INDIGENOUS RIGHTS

**G4-OG9** Operations where Indigenous communities are present or affected by activities and where specific engagement strategies are in place.

### Overview

There are Indigenous communities present at or near most of our operations, including in capital cities. We seek to engage with these to understand and manage the impacts our operations may have. We enter into agreements to access Indigenous land, and to manage Indigenous cultural heritage impacts as required by law or project approvals.

### Related Material Aspect

[Impacts on Communities](#)  
[Land access and co-existence](#)

### Related topics

[Communities](#)  
[Society](#)

### Detailed response

To date, we have entered into agreements with Indigenous groups at the following projects and assets as illustrated in the table below:

Operation	Location	Indigenous communities present at the operation	Nature of engagement or agreement
<b>LNG Business Unit</b>			
Australia Pacific LNG	Surat Basin, QLD	<ul style="list-style-type: none"> <li>— Bidjara</li> <li>— Bigambul</li> <li>— Barunggam</li> <li>— Iman</li> <li>— Wulli Wulli</li> <li>— Gaangulu</li> <li>— Port Curtis Coral Coast (PCCC)</li> <li>— Mandandanji</li> <li>— Western Wakka Wakka</li> </ul>	Agreements with these groups include: <ul style="list-style-type: none"> <li>— Indigenous Land Use Agreements (ILUA)</li> <li>— Section 31 Agreements (Native Title Act)</li> <li>— Cultural Heritage Management Plans (CHMP)</li> </ul>
<b>Exploration &amp; Production Business Unit</b>			
Otway gas project	Production facility near Port Campbell, Vic	<ul style="list-style-type: none"> <li>— Eastern Maar People</li> </ul>	<ul style="list-style-type: none"> <li>— ILUA</li> </ul>
Ironbark project	Near Tara, QLD	<ul style="list-style-type: none"> <li>— Barunggam</li> <li>— Western Wakka Wakka People</li> </ul>	<ul style="list-style-type: none"> <li>— CHMP with Barunggam</li> </ul>
<b>Generation Business Unit</b>			
Darling Downs Power Station	Near Dalby, QLD	<ul style="list-style-type: none"> <li>— Barunggam</li> </ul>	<ul style="list-style-type: none"> <li>— ILUA</li> </ul>
Mortlake Pipeline	Mortlake, Vic	<ul style="list-style-type: none"> <li>— Kirrae Whurrong People</li> </ul>	<ul style="list-style-type: none"> <li>— ILUA</li> </ul>