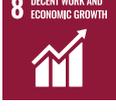


Sustainable Development Goals



Sustainable Development Goal	How Origin is supporting the SDGs:	Section in Sustainability Report
 <p>3 GOOD HEALTH AND WELL-BEING</p>	<ul style="list-style-type: none"> We have a strong focus on workplace health and safety and have improved TRIFR to 2.6 in FY2020 from 4.4 in FY2019. Our Mental Health and Wellbeing Hub supports our people in addition to our Employee Assistance Program and flexible work arrangements. We established a new Pandemic Leave Policy to support our people, with up to 10 days paid leave available for employees who have been impacted by the pandemic (linked to SDG8). 	Safety
		Safety
		People
 <p>4 QUALITY EDUCATION</p>	<ul style="list-style-type: none"> The Origin Energy Foundation focuses on supporting educational programs for young Australians. The Foundation has distributed over \$27 million to community organisations and supported over 62,000 young people since inception 10 years ago. The Origin Energy Foundation has partnered with SolarBuddy, to distribute solar lights to improve educational outcomes of children living in energy poverty in Papua New Guinea and other developing countries (linked to SDG1). Through our partnership with CareerTrackers we continue to support the transition of Indigenous students to the workplace (linked to SDG10). 	Origin Energy Foundation
		Origin Energy Foundation
		People
 <p>5 GENDER EQUALITY</p>	<ul style="list-style-type: none"> We achieved 32 per cent of women in senior roles in FY2020 and continue to deliver equal average pay for men and women at each job grade. We have been ranked ninth globally in Equileap's 2019 Gender Equality Global Report & Ranking. Our Pride@Origin Committee works to create a safe and inclusive workplace and support our LGBTIQA+ community, including creating processes and systems to increase understanding and awareness. Our Gender Affirming Support@Origin provides detail on gender affirmation in the workplace and our gender affirming leave policy, provides six weeks paid and six weeks unpaid leave (linked to SDG10). 	People
		People
		People
 <p>7 AFFORDABLE AND CLEAN ENERGY</p>	<ul style="list-style-type: none"> We announced lower electricity and gas prices for most of our customers in New South Wales, Queensland, South Australia and the Australian Capital Territory from 1 July 2020. We have waived outstanding balances for customers with fire or flood damaged properties. We have increased renewable generation and storage capacity from 14 per cent in FY2016 to 19 per cent in FY2020 and have a target to increase it to 25 per cent by 2020. For more than 15 years we have been providing our customers with low- and no-carbon product offerings such as GreenPower, Green Gas, batteries and solar. We are the second largest installer of solar and during FY2020 installed 61 MW of solar. Since 2003, we have supported access to energy through our Power On program and in FY2020 invested \$15 million. In response to the COVID-19 pandemic, we have committed to no disconnections for any residential or SMEs until at least 31 October 2020. 	Customers
		Customers
		Energy and climate change
		Customers
		Customers
		Customers
 <p>8 DECENT WORK AND ECONOMIC GROWTH</p>	<ul style="list-style-type: none"> 14 per cent of our total spend was spent with regional suppliers. We have launched a Learning and Development hub to support the training and development of our people. We actively support STEM education through our Origin Energy Foundation. We continue to assess our supply chain for risks of modern slavery, human rights breaches and other risks (linked to SDG3 and SDG16). 	Procurement
		People
		Origin Energy Foundation
		Procurement
 <p>9 INDUSTRY, INNOVATION AND INFRASTRUCTURE</p>	<ul style="list-style-type: none"> Strategic partnership with Octopus Energy. We have partnered with OhmConnect on a residential plug-in battery solution for customers. We have improved the flexibility of one unit at our Quarantine Power Station to make it more responsive to changes in supply from intermittent renewables. We are investigating low- and zero-carbon fuels such as green hydrogen. Our Little Big Idea competition is in its seventh year and encourages creativity and innovation in students. We are one of 10 co-founders of Free Electrons, a global incubator for energy start-ups. 	Customers
		Customers
		Energy and climate change
		Communities
		Customers

Sustainable Development Goal	How Origin is supporting the SDGs:	Section in Sustainability Report
	<ul style="list-style-type: none"> We offer equal access to parental leave and encourage new fathers to take up 20 weeks paid parental leave as the primary carer within the first 12 months of their child's life (linked to SDG8). We continue to work towards our <u>Stretch RAP</u> targets, and the participation of Aboriginal and Torres Strait Islander businesses in Origin's supply chain. We have also increased Indigenous employees to 46 in FY2020. 	<p>People</p> <p>People, Procurement</p>
	<ul style="list-style-type: none"> Our RTO technology at Eraring Power Station optimises operations, improving the efficiency of coal use. Our fly-ash recycling rate has increased to 39 per cent in FY2020. The fly ash we produce at Eraring has numerous applications across the industrial and construction sectors and can contribute to reducing emissions when making concrete (linked to SDG13). Through our Integrated Gas field turn down tool, we hope to avoid over 500 TJ per year of gas flaring. This will also avoid approximately 25,000 tonnes CO₂-e per year (linked to SDG13). 	<p>Eraring</p> <p>Environment</p> <p>Greenhouse gas emissions</p>
	<ul style="list-style-type: none"> We were the world's first energy company to sign up to all seven <u>We Mean Business</u> initiatives in 2015. We are reducing our greenhouse gas emissions and have set science-based targets to reduce our Scope 1 and Scope 2 emissions and our Scope 3 emissions. These targets are endorsed by SBTi, and are aligned to the goals of the Paris Agreement. We plan to update our existing science-based targets to align with a 1.5°C pathway and aim to achieve net-zero emissions by 2050. From FY2021 we have a new short-term emissions target to reduce Scope 1 emissions by 10 per cent, on average, over FY2021-23 from our FY2017 baseline and a new climate change target will be linked to executive remuneration. We are actively engaged in responsible engagement in climate policy. 	<p>Energy and climate change</p> <p>Energy and climate change</p> <p>Energy and climate change</p> <p>Energy and climate change</p> <p>Policy</p>
	<ul style="list-style-type: none"> We have released our first Modern Slavery Statement and continue to assess our supply chain for risks of modern slavery (linked to SDG8). Our Supplier Code has been distributed to 690 suppliers. The code outlines the attributes we expect of our suppliers including those related to labour and human rights. Our Code of Conduct includes an Antibribery and Corruption directive that covers all aspects of our business. 	<p>Procurement</p> <p>Procurement</p> <p>People</p>
	<ul style="list-style-type: none"> We develop partnerships and invest in our communities through our operations and the Origin Energy Foundation. We collaborate on research and development through our membership of the Future Energy Exports Cooperative Research Centre and support of the UNSW Australian Research Centre for a Global Hydrogen Economy (linked to SDG9). We are one of 10 co-founders of Free Electrons, a global incubator for energy start-ups. We are undertaking an electric vehicle smart charging trial with ARENA (linked to SDG13). 	<p>Origin Energy Foundation</p> <p>Energy and climate change</p> <p>Customers</p> <p>Customers</p>