



Charter

ORG-HSE-CHA-002

Role

The role of the Health, Safety & Environment (HSE) Committee is to support and advise the Board in meeting its responsibilities in relation to HSE-matters and HSE-related risks arising out of the activities and operations of Origin and its related companies. The Committee is part of the Board and exercises its authority and is accountable to the Board for its performance.

The Committee will consider specific matters in relation to:

Health

- OHS legislative developments and industry trends
- Health performance trends
- Management initiatives
- Health topics of specific relevance to Origin's workplace exposure and illness issues

Safety

- OHS legislative developments and industry trends
- Benchmarking safety performance against industry peers
- Safety performance trends
- Management initiatives
- Safety topics of specific relevance to Origin

Environment

- Environmental legislative developments and industry issues/trends with particular regard to:
 - Greenhouse reporting obligations
 - Environmental planning and approvals / community consultation
 - Land access and native title
 - Impact of Origin's activities on community health
- Environmental performance trends with particular regard to legislative and license conditions including carbon emissions inventories, resource consumption, waste and emissions, and land management including contaminated sites
- Management initiatives
- Environmental topics of specific relevance to Origin

Responsibilities

The HSE Committee makes recommendations to the Board to enable it to demonstrate its commitment and discharge its responsibilities in relation to HSE matters, having regard to the law and appropriate standards of governance by:

- periodically reviewing and recommending to the Board an HSE Policy that clearly states the company's commitment to manage HSE-related matters effectively;
- periodically reviewing the company's annual and long term HSE performance objectives and targets;
- reviewing major HSE risks and seeking assurance that measures to manage these risks and control their impacts are in place and effective;
- seeking assurance of the company's compliance with HSE legal and regulatory requirements;
- monitoring the company's HSE performance against its stated targets, including the implementation of an HSE Management System designed to verify that the commitments made in the Policy are being met and that HSE-related risks are being assessed, eliminated, avoided or controlled;
- reviewing significant HSE incidents and HSE Management System failures, and monitoring the actions and measures to minimise the risk of recurrence; and
- seeking assurance regarding the adequacy and effectiveness of the company's HSE Policy and Management System, including its functional leadership and structures.

Composition

The HSE Committee should comprise a minimum of three members, with a majority being Non-executive Directors, and shall be chaired by a Non-executive Director. A quorum shall comprise two members.

The direct impact the HSE Committee may have on the day-to-day operations of the Company makes it appropriate to have the Managing Director included on the HSE Committee.

All Directors have a standing invitation to attend meetings of the Committee. The Committee may require any employee of the Company to attend meetings for the purpose of making presentations or participating in discussions.

The Secretary of the Committee shall be the Company Secretary or such other person as nominated by the Board.

Meetings

The Committee shall meet as required but should meet at least three times each year.

An agenda will be prepared for each meeting and distributed in advance of the meeting.

Minutes of meetings will be prepared and will be circulated to all Committee members and other Directors after each meeting.



In the first instance, the Group Manager, Health Safety & Environment will provide assistance to the Committee in the preparation of the agenda and minutes of meetings.

The Committee Chairman will report to the Board after each Committee meeting, including recommendations on any specific decisions or actions the Board should consider and all matters relevant to the Committee's role and responsibilities.

The Committee may have access to adequate internal and external resources, including seeking advice or assistance from external advisors or consultants if required to enable the Committee to fulfil its role.

Approval and review of Charter

The HSE Committee Charter shall be approved by the full Board. The HSE Committee shall review the Charter every two years to ensure its relevance and the effectiveness of the HSE Committee and make recommendations for any amendments to the Board.

The HSE Committee Charter shall be available to shareholders and should be posted on the Company's website.

Approved by the Board September 2011